

WCLS-FM – WVNI-FM – WMYJ-FM – WDCK-FM

EEO PUBLIC FILE REPORT

The annual EEO report is filed on behalf of WCLS-FM, WVNI-FM, WMYJ-FM, and WDCK-FM in compliance with the FCC's EEO reporting requirements.

The report includes information from March 31, 2015 through March 31, 2016.

The report is placed in the respective stations PUBLIC FILE located at 2723 N. Walnut Street, Bloomington, IN 47404 and on the web sites of wclsfm.com and spirit95fm.com

WCLS/WVNI/WMYJ/WDCK are/is an equal opportunity employer that is committed to meeting the stations EEO obligations.

JOB VACANCY INFORMATION

Total # full time positions vacant for this period – 2

Total # of interviewed for the vacant full time positions 23

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April 1, 2015 - March 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Representative	1, 2, 3, 8,	20
Outside Sales Representative	14, 15, 16	3

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Radio Stations WCLS-FM, WVNI-FM, WMYJ-FM	No	9
2	Websites wclsfm.com, spirit95fm.com	No	1
3	Herald Times and Times Mail Bloomington, IN 47408 - 812-332-4401	No	5
4	Spencer Evening World 114 E. Franklin St. Spencer IN. 47460 812-829-2255	No	0
5	IBA 303 E 98th St. Suite 161, Indianapolis, IN 46280	No	0
6	Workforce Development Of Indiana 409 StClair St. Mooresville, IN 46158	No	0
7	Bloomington NAACP John Vance, jvance@naacp.com	No	0

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
8	Indiana University Career Development Center 625 Jordon Ave. Bloomington, IN 47404	No	5
9	Bloomington Chamber Of Commerce 2855 N. Walnut St. Bloomington, IN 47404 812-334-8900	No	0
10	University Of Indianapolis Career Services 1400 E. Hanna Ave. Indianapolis, IN 46227	No	0
11	Greene County Daily World 79 S. Main St. Linton , IN 47441 812-847-4487	No	0
12	Linton Chamber Of Commerce PO Box 208, Linton IN 47441	No	0
13	Job Fairs	No	0
14	Current Employee Referrals	NO	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
15	Former Employee Referrals	No	1
16	Acquaintance Referrals	No	1
17	Job Shadow	No	0
18	Unsolicited	No	0
19	Bedford Chamber Of Commerce 116 16th St. Bedford, IN 812-275-4493	No	0
20	Owen County Chamber Of Commerce 119 S. Main ST. Spencer IN 47460 812-829-4441	No	0
21	Indeed .com Job Site	No	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
	Participate in Job Fairs	Held a Job Fair in Bedford Had a booth manned by station representatives at the IBA Spring and Fall Job fairs.
11	conducted a Intern program with Bloomington North High School	Fall semester 2015 hosted Interns at the station learning about day to day radio station business. Interns were supervised by the GM
	Participated in scholarship program	Indiana Broadcasters Association's 2015 Scholarship program for High School and College students. On air PSA's broadcast on WCLS-FM-WVNI-FM- WMYJ-FM-WDCK-FM 12/15/15 - 2/22/16